

## **2d Network Battalion Substance Abuse Policy**

Proficient – Ethical – Accountable – Loyal

The use of illegal drugs, abuse/misuse of prescription drugs, and/or abuse/misuse of alcohol are inconsistent with our Corps values as Marines. Force preservation and unit readiness demand that we refrain from engaging in substance abuse. Likewise, it puts all that we have achieved at risk; to include our health and our careers. The purpose of this policy is to inspire a culture of prevention, deterrence, and accountability regarding substance abuse within 2d Network Battalion.

To gain and maintain awareness and prevent substance abuse disorders, our command will exercise the following:

- As least 10% of the unit will participate in random urinalysis and breathalyzer testing each month; additionally, 100% will be tested within each calendar year.
- Personnel involved in the collection/shipment of urine samples IAW the unit SACO Program will be tested monthly.
- All uniformed personnel reporting to 2d Network Battalion via Permanent Change of Station (PCS) or Permanent Change of Assignment (PCA) will be tested within 72 hours of checking in.
- All personnel returning from Temporary Assigned Duty (TAD) or Permissive TAD in excess of 14 days, leave in excess of 7 days, or Unauthorized Absence (UA) will be tested within 72 hours of return.
- All DoD civilian employees will adhere to established policies for a Drug-Free workplace and persons selected for appointment to a testing designated position (TDP).
- The Command will conduct routine, unannounced health and comfort inspections of billeting and workspace areas from time to time.

Any personnel who are found to be using illegal drugs, misusing alcohol, driving while intoxicated, or abusing prescription drugs or other controlled substances will be adjudicated, referred to the Consolidated Substance Abuse Counseling Center, and may be processed for administrative separation per applicable Marine Corps Orders.

We will care for each member of the Battalion through substance misuse prevention education via annual UMAPIT training and by exercising positive small unit leadership. It is imperative that we prevent substance abuse – this is an achievable goal with every member of the command committing to conducting him/herself in a manner which upholds the highest traditions of the Marine Corps' and Core values. I need each of you engaged, and 'always on' to prevent substance abuse throughout our team.



Andrew S. Walker  
Lieutenant Colonel, USMC  
Commanding Officer

*SECURUS – OPEROR – DEFENDERE*